

**Investment Office** 

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<Date>

E. Dotson Wilson California State Assembly, Office of the Chief Clerk State Capitol, Room 3196 Sacramento, CA 95814

Dear Mr. Wilson:

In accordance with Chapter 341, Statutes of 1999 (SB 105, Burton), the California Public Employees' Retirement System (CalPERS) is submitting to the Legislature the attached report on companies operating in Northern Ireland. The report provides information on CalPERS' portfolio companies with operations in Northern Ireland, related to workforce composition, fair employment policies and practices (including MacBride Principles), and about formal discrimination complaints.

At the direction of the CalPERS Investment Committee, CalPERS staff will contact companies included in the Report that have repeatedly been identified as participating in or allowing discriminatory practices in the workplace. Our letter both notifies the company that we are posting the Northern Ireland report on our website and encourages the company to resolve these issues.

Attached you will find a complete copy of the 2010 Northern Ireland report. Please contact Anne Simpson at (916) 795-9672 should you have any questions regarding the report.

Sincerely,

ANNE SIMPSON Senior Portfolio Manager

Attachment

cc: Anne Stausboll, Chief Executive Officer Joseph A. Dear, Chief Investment Officer

Danny Brown, Division Chief